

CURRICULUM VITAE (C.V)

1. **NAME:** NWAKA, NNEKA GERTRUDE (PhD).
2. **NATIONALITY:** Nigerian.
3. **MARITAL STATUS:** Married with Five Children.
5. **CURRENT POSTAL ADDRESS:** Department Educational Founds &Admin
Nwafor Orizu College of Education, Nsugbe,
P.M.B. 1734, Onitsha.
6. **PERMANENT HOME ADDRESS:** Umuezulike kindred, Enugwu-Nsukwu,
Abatete, Anambra State.
7. **PRESENT EMPLOYMENT:** Chief Lecturer/Reader, Department of Educ.
Foundation and Administration, Nwafor Orizu
College of Education, Nsugbe,

8. **EDUCATIONAL INSTITUTIONS ATTENDED WITH DATES:**
 - a. University of Nigeria, Nsukka (UNN) 1998-2002
 - b. University of Nigeria, Nsukka (UNN) 1996-1998
 - c. University of Nigeria, Nsukka (UNN) 1989-1993
 - d. Nwafor Orizu College of Education, Nsugbe 1985-1988
 - e. Teacher Training College, Nsugbe 1982-1984
 - f. Inland Girls' Secondary School, Onitsha 1976-1981
 - g. Sancta Maria Primary School, Onitsha 1972-1976
 - h. Britony Computer Technology, Nkpor 1999-1999
 - i. AfriHUB, ICT Solutions for Africa 2010-2010

9. **ACADEMIC QUALIFICATIONS HELD WITH DATES:**
 - a. PhD, Educational Foundations (Educational Administration & Planning) 2002
 - b. Diploma Certificate in Computer Appreciation 1999
 - c. M.Ed, (Educational Administration & Planning) 1998
 - d. B. A. Ed, (Education / English with Second Class (Upper Division) 1993
 - e. Nigeria Certificate in Education (NCE), English/Religions 1988
 - f. Teacher Certificate (TC11) 1984
 - g. West African School Certificate (WASC) 1981
 - h. First School Leaving Certificate (FSLC) 1976
 - i. Certificate of Proficiency in Computer Appreciation and Internet Utility 2010

10. **WORK EXPERIENCE:**
 - Classroom Teacher, Local Government Service Commission, Enugu 1984-2006
 - Assistant Chief Education Officer /Supervisor of Schools, Anambra State
Universal Basic Education Board (ASUBEB), Awka. 2006-2007
 - Chief Education Officer /Supervisor of Schools, ASUBEB, Awka 2007-2008
 - Lecturer, Songhai Academy of Science (SAS). In affiliation with
University of Nigeria, Nsukka 1998-2005
 - Facilitator, National Open University of Nigeria (NOUN) 2006-Date
 - Part-Time Lecturer, Nwafor Orizu College of Education, Nsugbe. 2007 -2008
 - Lecturer 1, Nwafor Orizu College of Education, Nsugbe 2008-2012
 - Senior Lecturer, Nwafor Orizu College of Education, Nsugbe 2012-2015
 - Principal Lecturer, Nwafor Orizu College of Education, Nsugbe 2015-2017
 - Associate Professor/Reader, Nwafor Orizu College of Education, Nsugbe 2018-Date

11. **PRESENT POSITION WITH DATE:** Associate Professor/Chief Lecturer, 1stJAN. 2018.

12. AREA OF SPECIALIZATION: Educational Administration & Planning

13. PUBLICATIONS:

A) BOOK (SOLE AUTHOR SHIP)

1. Nwaka, N. G. (1996). *A good wife /mother, light personified*. Onitsha: Fidelity Educational Publishers Ltd.

B) CONTRIBUTION OF CHAPTERS TO BOOKS

2. Nwaka, N. G. (2009). Evolving and vital issues in school administration of Universal Basic Education (UBE) programme. In N. Ada, B. U. Maduemesi & C. I. Ihebereme (Eds) *Emergent issues in Universal Basic Education programme in Nigeria*. Lagos: West and Solomon Publishing Co. Ltd, 239-257.
3. Nwaka, N. G. (2009). Managing entrepreneurship education for sustainable development: challenges. In J. B. Babalola, G. O. Akpa, N. Ikediugwu, A. G. Ayeni & A. I. Atanda (Eds) *Managing inventions in the Nigerian education system. (NAEAP Publications)*. Ibadan: His Image Publishing House, 319-327.
4. Nwaka, N. G. (2011). Meaning, nature, and scope of adult education. In FOM Arinze, K. Azubuike, G. O. Eneasator & W. N. Ofojebe (Eds). *Adult education in Nigeria: A new perspective*. Onitsha: Lincel Publishers, 1-14.
5. Nwaka, N. G. (2011). Historical development of adult education. In FOM Arinze, K. Azubuike, G. O. Eneasato & W. N. Ofojebe (Eds). *Adult education in Nigeria: A new perspective*. Onitsha: Lincel Publishers, 15-33.
6. Nwaka, N. G. (2011). Human resources management in education in Nigeria: issues and challenges in the 21st century. In S. Olubadewo, E. C. Onwuka & D. I. Ajaegbo (Eds) *Issues and challenges in education in the 21st century Vol. 2*. Onitsha: West and Solomon Publishing Co Ltd, 161-179.
7. Nwaka, N.G. (2011). Optimum service delivery: towards refocusing secondary school administration in Nigeria in the 21st Century. In P. Egbule, J. E. Tabotndip & D. A. Aboho (Eds) *Refocusing education in Nigeria in the 21st century*. Kano: West and Solomon Publishing Co Ltd, 100-129.
8. Nwaka, N. G. (2011). Curriculum changes and educational administration in Nigeria in the 21st Century. In A. O. Abolade, C. M. Ogbodo & B. U. Mmaduemesi (Eds). *Contemporary issues in Nigerian education*. Kano: West and Solomon Publishing Co Ltd, 97-110.
9. Nwaka, N. G. (2012). The activities of local and international organizations in environmental control. In F. U. Akudo, K. Azubuike & G. O. Eneasator (Eds). *Ecological and environmental education: an introduction*. Onitsha: Lincel Publishers, 206-226.
10. Nwaka, N. G. (2012). The state of tertiary education in meeting the needs of the modern Nigeria society. In O. Ibeneme, B. Alumode & H. Usoro (Eds). *The state of education in Nigeria*. Kano: West and Solomon Publishing Co Ltd, 71-97.
11. Nwaka, N. G. & Aroh, L. A. (2012). The profile of some developing national systems of education. In F. U. Akudo, F. O. M. Arinze, K. Azubuike & H. O. N. Bosah (Eds). *Comparative education & some aspects of population/family life education*. Onitsha: Lincel Publishers, 110-142.

12. Nwaka, N. G. & Iloanya, O. (2012). Idealism and realism in education. In F. U. Akudo, G. O. Eneasator & F. N. J. Eresimadu (Eds) *Introduction to Education*. Onitsha: Lincel Publishers, 167-182.
13. Nwaka, N. G. (2012). Supervision of instruction: meaning and general principles. In G. O. Eneasator, H. O. N. Bosah, K. Azubike & F. U. Akudo (Eds). *Educational supervision & inspection in Nigeria*. Onitsha: Lincel Publishers, 20-31.
14. Nwaka, N. G. (2012). Examination malpractice in Nigeria can be eradicated: The role of tertiary education administrators. In O. Nwafor, C. Mordi & N. Nwaka (Eds). *Examination malpractice in Nigeria*. Kano: West and Solomon Publishing Co Ltd, 93-121.
15. Nwaka, N. G. (2013). The control and management of primary education in Nigeria. In Igboabuchi, K. A. Azubike, Akudo, F. U. & Nwaka, N. G. (Eds). *Childhood education in Nigeria*. Onitsha: Lincel Publishers, 87-101.
16. Nwaka, N. G. (2013). The school and community. In B.O. Igboabuchi; K. A. Azubike, F. U. Akudo, & N. G. Nwaka (Eds). *Childhood education in Nigeria*. Onitsha: Lincel Publisher, 196-203.
17. Nwaka, N. G. (2013). Best education administration practices to reverse education dilemma in Nigeria. In R. Uyanga, E. E. Nkereuwem & N. G. Nwaka (Eds). *The dilemma of education in Nigeria*. Kano: West and Solomon Publishing Co Ltd, 1-32.
18. Nwaka, N. G. (2014). School-public relations in Nigerian education systems. In K. A. Azubike, H. O. N. Bosah, G. O. Eneasator, & C. U. Nzeakor (eds). *Classroom management and some aspects of educational administration*. Onitsha: Lincel Publishers, 98-111.
19. Nwaka, N.G. (2014). Staff-personnel administration in educational institutions. In K. A. Azubike, H. O. N. Bosah, G. O. Eneasator, & C. U. Nzeakor (eds). *Classroom management and some aspects of educational administration*. Onitsha: Lincel Publishers, 298-322.
20. Nwaka, N. G. (2014). Funding options in the management of diversity in Nigerian secondary education system. In N. M. Abraham, D. O. Durosaro, G. G. Kpee, C. E. Edemenang, J. E. Okon & I. A. Odiba (Eds). *Managing and planning education for peace building in Nigeria: Themes and perspectives (NAEAP Publications)*. Port Harcourt: University of Port Harcourt: Press, 209-216.
21. Nwaka, N. G. (2014). The control of education in Nigeria. In G. O. Eneasator, H. O. N. Bosah, K. A. Azubike, & N. G. Nwaka (Eds). *Fundamentals of educational administration in Nigeria*. Onitsha: Lincel Publishers, 73-93.
22. Nwaka, N.G. (2015). Mainstreaming child-friendly school concept and principles in Nigeria. In F. U. Akudo, A. N. Ajaegbo, K. Azubike, & C. U. Nzeakor (Eds). *Child-friendly schools and primary education in Nigeria*. Onitsha: Lincel Publishers, 160-178.
23. Nwaka, N. G. (2015). The control and management of primary education in Nigeria. In F. U. Akudo, A. N. Ajaegbo, K. Azubike, & C. U. Nzeakor (Eds). *Child-friendly schools and primary education in Nigeria*. Onitsha: Lincel Publishers.
24. Nwaka, N. G. (2016). Early childhood education: a tool for quality development of the Nigerian child. *Readings in General Education*. 1 (1), 14-22.

25. Nwaka, N. G. (2018). **Effective class participation in the teaching-learning process.** In Mmaduewesi, B. U.; Azubike, N.; Ezeoba, K.; Nwaka, N. G. & Umezulike, R. (Eds). *A basic guide on teaching practice.* West and Solomon Publishing Coy Ltd, 149-182.
26. Nwaka, N. G. (2018). **Classroom management.** In Mmaduewesi, B. U.; Azubike, N.; Ezeoba, K.; Nwaka, N. G. & Umezulike, R. (2018). *A basic guide on teaching practice.* West and Solomon Publishing Coy Ltd, 219-248.
27. Nwaka, N. G. (2019). **Development of education in the regions in Nigeria (1951-1959).** In G. O. Eneasator, K. O. Azubuike & A. N. Ajaegbo (Eds). *Historical and current developments in Nigerian education.* Lincel Publishers, 20-31.
28. Nwaka, N. G. (2020). **Critical analysis of concepts in the process of education.** In C. Iloanya, C. V. Asalu, & C. D. Nwoye (eds). *Philosophical foundation of education.* Lincel Publishers, 100-127.
29. Nwaka, N. G. (2021). **Social institutions and education.** In A. N. Ajaegbo, K. A. Azubuike, & N. G. Nwaka (Eds). *Sociology of education for tertiary institutions.* Lincel Publishers.
30. Nwaka, N. G. (2021). **Class control and classroom discipline.** In A. N. Ajaegbo, K. A. Azubuike, & N. G. Nwaka, (Eds). *Fundamentals of classroom management and organization.* Lincel Publishers, 89-107.
31. Nwaka, N. G. (2022). **Determinants of educational development with special reference to Nigeria.** In K. A. Azubuike, N. G. Nwaka, A. N. Ajaegbo, Ifeoma Orakwue, C. U. Nzeakor & N. A. Obikeze (Eds). *Comparative education and aspects of population/family life education,* Lincel Publishers, 21-35.
32. Nwaka, N. G. (2023). **Effective class participation in the teaching-learning process.** In K.A. Azubuike; R. E. Umezulike; K. O. Ezeoba & A. N. Ajaegbo (Eds). *Rudiments of teaching practice: A guide to student teachers.* West and Solomon Publishing Co Ltd., 93-108.
33. Nwaka, N. G. (2023). **Effective Classroom management.** In K.A. Azubuike; R. E. Umezulike; K. O. Ezeoba & A. N. Ajaegbo (Eds). *Rudiments of teaching practice: A guide to student teachers.* West and Solomon Publishing Co Ltd, 127-142.
34. Nwaka, N. G. (2023). **Education in the contemporary society.** In A. N. Ajaegbo, C. U. Nzeako, I. Orakwue, K. A. Azubuike & N. G. Nwaka (Eds) *Introduction to Education,* Restored Fortune 14-44.
35. Nwaka, N. G. (2025). **Supervision in the school system.** In N. A. Ajaegbo, H. U. Nnajiolor, F. O. Nnamuma, N. G. Nwaka & I. C. Orakwue (Eds) *Crucial issues in educational administration,* Restored Fortune 232-265.
36. Nwaka, N. G. (2026). **The school and community relations.** Restored Fortune 232-265.

CHAPTERS TO BOOKS ACCEPTED FOR PUBLICATION

Nwaka, N. G. (2026). *The place of planning in the school system.*

Nwaka, N. G. (2026). *Teaching methods and techniques in environmental education.*

Nwaka, N. G. (2026). *The organization/administration of pre-primary education.*

C. JOURNAL ARTICLES: NATIONAL

37. Nwaka, N. G. (2008). Strategies for effective dissemination and utilization of school supervision report for improved teaching and learning. *Journal of Educational Studies and Research*. 4 (1), 203-210.
38. Nwaka, N. G. (2008). Towards effective Listening skills in the management of educational organizations. *Nigerian Journal of Educational Management*. 7, 67-74.
39. Nwaka, N. G. (2009). Early childhood education policy proposal and perennial implementation gaps: A search for the missing link. *Nwafor Orizu Journal of Educational Research and Development (NOJERD)*. 1 (1), 34-42.
40. Nwaka, N. G. (2009). Development and factorial validation of an administrative listening skill inventory for principals. *Knowledge Review*. 18 (1), 46-56.
41. Nwaka, N. G. (2009). Effective management of pre- primary education in Anambra State: Constraints. *The Nigerian Academic Forum*. 17 (2), 8-14.
42. Nwaka, N. G. (2009). Competencies teachers require for enhancing globalization of school curriculum for national growth and productivity. *Journal of Academic Excellence*. 1 (1), 85-94.
43. Nwaka, N. G. (2009). Accountability in educational administration in Anambra State: Strategies for improvement. *NASHER Journal*. 7 (2), 87-94.
44. Nwaka, N. G. & Obikeze, N. (2009). Meeting global economic meltdown challenges on rural women in Nigeria through education. 'SEWIJ' *South East Women in Colleges of Education Journal*. 1 (1), 24-29.
45. Nwaka, N. G. (2009). Ensuring successful science education for qualitative and functional education through effective school administration. *Journal of Science Education (JSE)*. 10 (1), 45-53.
46. Nwaka, N. G. (2010). Empowering principals for effective planning and administration of environmental education in Nigeria. *Nigerian Journal of Educational Administration and Planning (NAEAP)*. 10 (1), 65-75.
47. Nwaka, N. G. (2010). Administrative challenges of the seven-point agenda in the Nigeria school system. *Multidisciplinary Journal of Academic Excellence*. 3(1), 8-17.
48. Nwaka, N. G. (2010). Staff indiscipline: Influence on job performance of university career administrative staff in Anambra State. *Journal of Educational Studies*. 5 (1), 134-144.
49. Nwaka, N. G. & Ofojebe, W. C. (2010). Strategies for coping with shortages of resources in primary school administration in Anambra State. (NAEAP Publications). *Journal of Educational Leadership (JOEL)*. 1 (1), 29-36.
50. Nwaka, N. G. and Obikeze, N. (2011). Re-appraising computer education in Anambra State secondary schools for self-reliance: administrative issues and challenges. *Journal of Qualitative Education*. 7(1), 23-30.
51. Nwaka, N. G. & Ezeoba, K. (2011). Effective management of climate change for a successful curriculum implementation in primary schools. *Journal of Research and Development (JORAD)*. 4 (1), 212-221.
52. Nwaka, N. G. (2011). Establishing a practical basis for re-engineering teacher-education in Nigeria for quality service delivery. *Journal of Educational Studies and Research*. 6 (1), 98-109.

53. Nwaka, N. G. (2011). Information and communication technology (ICT) education in secondary schools in Anambra State: Management challenges. *Knowledge Review*. 23 (1), 7-15.
54. Nwaka, N. G. (2011). The role of primary school head masters in re-branding Nigeria. *The Nigerian Academic Forum*. 20 (1), 7-14.
55. Nwaka, N. G. (2012). Extent of empowerment of educational administrators towards achievement of Millennium Development Goals (MDGs) for sustainability. *Journal of Teacher Perspective*. 6 (1), 37-48.
56. Nwaka, N. G. (2012). Status of information and communication technology application in tertiary education system management in Nigerians. *Journal of Assertiveness*. 5 (1), 254-265.
57. Nwaka, N. G. (2012). Practical responsibility of school heads in Nigeria in order to achieve Vision 20:2020. *Journal of Educational Studies and Research*. 7 (1), 159-173.
58. Nwaka, N. G. & Obikeze N. (2012). The role of principals in promoting staff development in Nigerian school. *Journal of Educational Studies and Research*. 7 (1), 230-244.
59. Nwaka, N. G. & Ajaegbo, A. N. (2013). Conflict resolution in primary education system for sustainable peace in Nigeria. *Journal of Reflective Thinking*. 1 (1), 171-189.
60. Nwaka, N. G. (2013). Driving attainment of education for peace through human capacity development in Nigeria. *Journal of Resourcefulness and Distinction*. 6 (1), 43-51.
61. Nwaka, N. G. (2014). Expected roles of principals for teacher commitment to duty in secondary schools in Nigeria. *ANSU Journal of Educational Research*. 2 (2), 45-53.
62. Nwaka, N. G. (2015). Functional education for national development in Nigeria: Imperativeness and challenges. *Journal of Pristine*. 10 (1), 14-24.
63. Nwaka, N. G. (2015). Reducing educational wastage to re-generate Nigerian tertiary education for national development. *Journal of Assertiveness*. 9 (1), 18-30.
64. Nwaka, N. G. (2015). Politics of education policies and programmes: Constraints on equal educational opportunity implementation in Nigeria. *Nigerian Journal of Educational Administration and Planning (NAEAP)* 15 (4), 1049-1062.
65. Nwaka, N. G. & Orakwue, I. C. (2016). Implementation of continuous assessment in Anambra State universal basic education schools. *Journal of Educational Studies and Research*. 8 (2), 103-122.
66. Nwaka, N. G. & Obikeze, N. (2016). Emergent issues in school administration: Focus on effective intra-school supervision. *Journal of Educational Studies and Research*. 8 (2), 316-335.
67. Eneasator, G. O.; Nwaka, N. G.; & Oko, O. F. (2016). The place of communication technology in the administration of colleges of education in South-Eastern Nigeria: implications for educational administration. *Journal of Educational Studies and Research*. 8 (2), 68-88.
68. Nwaka, N. G. & Obikeze, N. (2016). Prevalence of sexual harassment in Nigerian tertiary institutions: implications for education administrators. *Journal of Educational Research and Development*. 2 (1), 47-53.

69. Nwaka, N. G. (2017). Administrative strategies to ensure physical health of the child in Anambra State basic education level. *Journal Multidisciplinary Studies in Education*. 1 (1), 26-38.
70. Nwaka, N. G. & Orji, F. O. (2017). Mitigating economic recession through functional higher education: implications of effective school administration. *Journal of Educational Studies and Research*. 9 (1), 58-71. (Empirical).
71. Nwaka, N. G. & Ejiofor, P. C. (2017). Mitigating economic recession in Nigeria through effective tertiary education policy implementation. *Journal of Educational Studies and Research*. 9 (1), 92-110. (Empirical).
72. Nwaka, N. G. & Nwagbata, A. (2019). Expected teachers' managerial capabilities for the implementation of primary education policy for national integration. *Journal of Educational Studies and Research*. 9 (2), 73 - 88. (Empirical).
73. Nwaka, N. G. & Orakwue, I. C. (2020). Lecturers' commitment to duty: Role of provosts in south-East Geo-Political Zone of Nigeria. *Journal of Educational Studies and Research*. 9 (3), (Empirical).
74. Nwaka, N. G. & Nwauba, P. C. (2020). Towards ensuring principals' effective time management for today's secondary education goals accomplishment. *Journal of Educational Studies and Research*. 9 (3), (Empirical).
75. Nwaka, N. G. & Nwagbata, A. (2020). Dishonesty among tertiary education lecturers: A study of prevalence and management strategies. *National Journal of Educational Leadership*, 5 (1), 89-90. (Empirical)
76. Nwaka, N. G. & Ekwealor, F. E. (2021). Strategies for managing lecturers' stress activators to enhance productivity in Enugu State tertiary institutions *Journal of Educational Studies and Research*. 9 (4), 262-278. (Empirical).
77. Nwaka, N. G. & Orakwue, I. C. (2021). Towards effective orientation of newly employed secondary school teachers by principals in Anambra State. *Journal of Educational Studies and Research*. 9 (4), 244-261. (Empirical).

INTERNATIONAL JOURNALS

78. Nwaka, N. G. (2009). Competencies required by primary school supervisors: Basis for a sustainable Universal Basic Education Programme. *African Research Review*. 3 (4), 393-406. (Empirical)
79. Nwaka, N. G and Obikeze, N. (2010). Maintaining discipline and orderliness in secondary education system for national development. *African Research Review*. 4(4), 399-411. (Empirical)
80. Nwaka, N. G. (2010). Secondary school administration in Anambra State today: Challenges and the way forward. *African Research Review*. 4 (2), 384-397.
81. Nwaka, N. G. (2011). Effective school administration to create entrepreneurship spirit among students towards achieving vision 2020 objectives in Nigeria. *Approaches in International Research Development*. 4 (1), 53-62. (Empirical)

82. Nwaka, N. G. (2012). Generation and Management supplementary funds to re-engineer Nigeria secondary education for self-productivity. *African Education Indices*. 4 (1), 40-52. (Empirical)
83. Nwaka, N. G. (2014). Education for all in Nigeria: finance management constraints and the way forward. *African Education Indices*. 7 (1), 72-82. (Empirical)
84. Nwaka, N. G. & Eziuzo, G. O. (2015). Training needs of school administrators to ensure value re-orientation in secondary schools in Nigeria. *International Journal of Educational Administration Planning and Research (IJEAPR)*. 7 (2), 230-242. (Empirical)
85. Nwaka, N. G. & Aroh, L. A. (2016). Perceived principals' understanding of character development in Anambra State. *International Journal of Topical Issues*. 1 (1), 215-223. (Empirical)
86. Nwaka, N. G. & Ejiofor, C. P. B. (2017). Relevance of open educational resources to university students in South-East, Nigeria: Administrators' perception. *African Journal of Social Sciences and Management Studies*. 1 (1), 44-54. (Empirical).
87. Nwaka, N. G. (2022). Teacher education for sustainable functional education Africa. *Approaches in International Research Development*. 13 (1), 176-189.
88. Nwaka, N. G. (2022). Building the principal pipeline: Strategy to strengthen education leadership in Nigeria. *International Journal on Education and Inter Disciplinary Studies (IJEIS), TETFUND/DR&D/CE/COE/NSUGBE/ARJ/1*, 2 (1), 311-318. (Opinion).
89. Nwaka, N. G. (2025). Impact of classroom management and control on the academic performance of students in Colleges of Education in the South East Nigeria. Case Study of Nwafor Orizu College of Education, Nsugbe, Anambra State and Alvan Ikoku College of Education, Owerri, Imo State. *International Journal of Research*. (IJR) 12(1), 397-406. Available at [HTTPS://DOI.ORG/10.5281/zenodo.14689402](https://doi.org/10.5281/zenodo.14689402)
90. Orji, F. O., Ajaegbo, A. N., Nwaka, N. G., Nwosu, J. A., & Agyei, S. A. (2025). Assessment of the extent of implementation and impact of learning management systems on students' academic performance in international private secondary schools in Abuja, Nigeria. *World Journal of Innovation and Modern Technology E-ISSN 2756-5491 P-ISSN 2682-5910*, 9 (6)1-13. Available at www.iiardjournals.org online version
91. Nwaka, N. G. & Obidile, A. (2026). Perceived role of artificial intelligence-driven tools in transforming secondary school management system in Anambra State. *International Journal of Research (IJR)* 13(3), 614-626. Available at <https://doi.org/10.26643/ijr/35>
92. Nwaka, N. G. & Obidile, A. (2026). Practical effective principals' leadership behaviours and today's teacher performance in secondary schools in Anambra State. *International Nexus Multidisciplinary Research Journal (INMRJ)*. 3(1), 228 -240. Available at <https://inmrj.org>

D. EDITORIAL WORK

93. Nwafor, O.; Mordi, C. & Nwaka, N. (2012). *Examination malpractice in Nigeria*. Kano: west and Solomon Publishing Co Ltd.
94. Igboabuchi, B.O.; Azubike, K. A.; Akudo, F.U. & Nwaka, N. G. (2013). *Childhood education in Nigeria: An introduction*. Onitsha: Lincel Publishers.

95. Uyanga, R.; Nkereuwem, E. E. & Nwaka, N. G. (2013). *The dilemma of education in Nigeria*. Kano: West and Solomon Publishing Co Ltd.
96. Azubuike, K. A.; Bosah, H. O. N.; Eneasator, G. O. & Nwaka, N. G. (2014). *Fundamentals of educational administration in Nigeria*. Onitsha: Lincel Publishers.
97. Mmaduewesi, B. U.; Azubike, N.; Ezeoba, K.; Nwaka, N. G. & Umezulike, R. (2018). *A basic guide on teaching practice*. Onitsha: West and Solomon Publishing Coy Ltd.
98. Eneasator, G. O.; Onyejekwe, A.; Bosah H. O. N.; Mmaduewesi, B. U.; Osegbo, I. E.; Azubuike, K. A.; Azubike, N. O.; Nzeakor, C. O. & Nwaka, N. G. (2019). *Journal of Educational Studies and Research*. 9 (2).
99. Eneasator G. O.; Onyejekwe, A.; Bosah H. O. N.; Mmaduewesi, B. U.; Osegbo, I. E.; Azubuike, K. A.; Azubike, N. O.; Nzeakor, C. O. & Nwaka, N. G. (2020). *Journal of Educational Studies and Research*. 9 (3).
100. Eneasator, G. O.; Onyejekwe, A.; Bosah, H. O. N.; Mmaduewesi, B. U.; Osegbo, I. E.; Azubuike, K. A.; Azubike, N. O.; Nzeakor, C. O.; Nwaka, N. G. & Umezulike, R.E. (2021). *Journal of Educational Studies and Research*. 9 (4).
101. Ajaegbo, A. N.; Azubuike, K. A. & Nwaka N. G. (2021). *Sociology of education for tertiary institutions*. Onitsha: Lincel Publishers.
102. Ajaegbo, A. N.; Azubuike, K. A. & Nwaka N. G. (2021). *Fundamentals of classroom management and organization*. Lincel Publishers.
103. K. A. Azubuike, N. G. Nwaka, A. N. Ajaegbo, Ifeoma Orakwue, C. U. Nzeakor & N. A. Obikeze (2022). *Comparative education and aspects of population/family life education*, Lincel Publishers.
104. Azubuike, K. A.; Osegbo, I. E.; Azubike, N. O.; Nwaka, N. G.; Umezulike, R.E.; Obi, R.; Ezeoba, K. & Ajaegbo, N. A. (2022). *Journal of Educational Studies and Research*. 9 (5).
105. A. N. Ajaegbo, C. U. Nzeako, I. Orakwue, K. A. Azubuike & N. G. Nwaka (2023) *Introduction to Education*, Restored Fortune. 14-44.
106. N. A. Ajaegbo, H. U. Nnajiolor, F. O. Nnamuma, N. G. Nwaka & I. C. Orakwue (2025) *Crucial issues in educational administration*, Restored Fortune 232-265.

E-Articles in Newsletters/ Magazine

107. Nwaka, N. G. (2022). Strategy to strengthen education leadership in Nigeria. E. L. *Educational Leader Africa*, 2 (7), 13-16.
108. Nwaka, N. G. (2023). Effective principal leadership behaviours that improve teacher performance and student achievement. E. L. *Educational Leader Africa Magazine (E.L Africa)*, 2 (9), 15-21. https://issuu.com/adaomile/docs/el_africa_magazine_june_2023_issue_13?fr=sYzA4MzQ1MDEwOTI
109. Nwaka, N. G. (2025). Strategic resourcing for education in sub Saharan Africa: Insights from Nigeria, 5(20). 9-14. https://issuu.com/adaomile/docs/el_africa_magazine_march_2025

JOURNALS ARTICLES ACCEPTED FOR PUBLICATION

- **Nwaka, N. G. (2024).** Towards principals strategic resourcing for improved secondary education in Onitsha education zone of Anambra State
- **Nwaka, N. G. (2024).** Managing teacher motivation for improved performance: Best school administrator's practices in Awka Education Zone
- **Nwaka, N. G. (2024).** Towards improved management of secondary schools through principals' resourcefulness
- **Nwaka, N. G. (2024).** Observed teacher behaviour and effectiveness in secondary schools for improved classroom management

F. CONFERENCES / SEMINARS/ WORKSHOPS ATTENDED WITH DATES:

1. **1st Post-Doctoral Seminar** on the occasion of Fafunwa Educational Foundation National Award Presentation at the Center for Educational Technology, Faculty of Education, University of Lagos, 17th Sept., 2003. *(Development and factorial validation of an administrative listening skill inventory (ALSI) for secondary school principals)*
2. **6th Biennial Conference** of School of Education, Nwafor Orizu College of Education, Nsugbe held at the College Auditorium, 11th-15th August 2008. *(Strategies for effective dissemination and utilization of school supervision report for improved teaching and learning).*
3. **1st National Conference** of Nwafor Orizu College of Education, Nsugbe held at the College Auditorium. 6th-10th, October 2008. *(Early childhood education policy proposal and perennial implementation gaps: a search for the missing link),*
4. **11th Annual National Conference** of the National Association for the Advancement of Knowledge (NAFAK) held at the Main Auditorium, Nnamdi Azikiwe University, Awka. 9th-13th March 2009. *(Competencies teachers require for enhancing globalization of school curriculum for national growth and productivity).*
5. **5th National Conference** of School of Sciences, Nwafor Orizu College of Education, Nsugbe held at the College Auditorium, 18th-22nd May, 2009. *(Ensuring successful science education for qualitative and functional education through effective school administration).*
6. **6th National Annual Conference** of National Association for Science, Humanities and Education Research (NASHER) at the In-door Theater, University of Abuja, Abuja. 15th -18th July 2009. *(Accountability in educational administration in Anambra State: strategies for improvement).*
7. **2009 National Conference** of the Nigerian Association for Educational Administration and Planning (NAEAP) held in Women Development Centre, Awka 22nd -26th September, 2009. *(Managing entrepreneurship education for sustainable development: challenges).*
8. **2009, South East Women in Colleges of Education Conference** held in Jos, Plateau State from 12th-15th May, 2009 *(Meeting global economic meltdown challenges on rural women in Nigeria through education).*
9. **12th Annual National Conference** of National Association for the Advancement of Knowledge (NAFAK) held at the Auditorium, Kaduna Polytechnic, Kaduna, Kaduna State. 15th-19th March, 2010. *(Education as an instrument for achieving the seven-point agenda in Nigeria: the administrative challenges).*

10. **6th Annual National Conference of Association for Encouraging Qualitative Education in Nigeria (ASSEQEN)** held at Hall C, Nwafor Orizu College of Education, Nsugbe. 17th-21st May, 2010. *(Re-appraising computer education in Anambra State secondary schools for self-reliance: administrative issues and challenges).*
11. **9th Annual National Conference of National Association for Research Development (NARD)** held at Nasarawa State University, Keffi. 13th-17th September, 2010. *(Effective school administration to create entrepreneurship spirit among students towards achieving vision 2020 objectives in Nigeria).*
12. **7th Biennial Conference of the School of Education, Nwafor Orizu College of Education, Nsugbe.** Held at Hall C, Nwafor Orizu College of Education, Nsugbe. 11th -15th October, 2010. *(Establishing a practical basis for re-engineering teacher-education in Nigeria for quality service delivery).*
13. **2010 International Conference of the Nigerian Association for Educational Administration and Planning (NAEAP)** held in Port Harcourt. 26th – 29th October, 2010. *(Empowering principals for effective planning and administration of environmental education in Nigeria).*
14. **13th Annual National Conference of National Association for the Advancement of Knowledge, (NAFAK)** at University of Uyo, Akwa Ibom State. 14th-18th March, 2011. *(ICT Education in Anambra State Secondary Schools: Integration and Implementation Challenges).*
15. **6th Annual National Conference of the Association of Nigerian Teachers (ASSONT)** held at Cross River University of Technology, CRUTECH, Calabar. 8th-12th August, 2011. *(Extent of empowerment of educational administrators towards achievement of Millennium Development Goals (MDGs) for sustainability).*
16. **14th Annual National Conference of National Association for the Advancement of Knowledge (NAFAK)** held at Auchi Polytechnic New Auditorium, Auchi Polytechnic, Auchi. 12th -16th March, 2012 *(Driving attainment of education for peace through human capacity development in Nigeria).*
17. **8th Annual National Conference of the Association for Encouraging Qualitative Education in Nigeria (ASSEQEN)** held at the Faculty of Education, Ebonyi State University, Abakiliki. 14th-18th May 2012. *(Status of information and communication technology application in tertiary education system management in Nigerians).*
18. **2012 Biennial Conference of the Faculty of Education, Cross River University of Technology, Calabar** in collaboration with School of Education, Nwafor Orizu College of Education, Nsugbe held at Hall C, 12th--16th November 2012. *(Conflict resolution in primary education system for sustainable peace in Nigeria).*
19. **15th Annual National Conference of National Association for Advancement of Knowledge (NAFAK)** held at Cross River University of Technology, Calabar. 11th-15th March 2013. *(Education for all in Nigeria: finance management constraints and the way forward).*
20. **Maiden National Conference of the Faculty of Education, Nnamdi Azikiwe University, Awka** held at the UNIZIK Auditorium, June, 19th -22nd 2013. *(Rethinking education in Nigeria for sustainable peace and security).*
21. **1st International Interdisciplinary Conference Of The Faculty Of Education, Anambra State University Uli, Nigeria** Held at The Lecture Auditorium, Igbariam. Tuesday 2nd September- Saturday 6th September, 2014. *(Teacher commitment to duty for sustainable development in Nigeria: Role of the principal).*
22. **13th National Association for Research and Development (NARD) Conference** at the Auditorium, Federal College of Education, Okene, Nigeria. 08th -12th September, 2014. *(Towards reducing educational wastage to re-generate Nigerian tertiary education for national development).*
23. **33rd Annual National Conference of the Nigerian Association for Educational Administration and Planning (NAEAP)** at the Musa Yar'adua Ultra-Modern Centre, Atiku Abubakar Auditorium, Abuja. Tuesday October 14th-Friday, October 17th, 2014. *(Management of Diversification in Nigerian Secondary Education: Funding Options).*

24. **2014 International Workshop of the Newways Consulting at Arabian Courtyard Hotel, Dubai. 08th -12th December, 2014. (*Improving Performance and Productivity of Academic and Non-Academic Staff*).**
25. **2015 Biennial Conference of the School of Education, Nwafor Orizu College of Education, Nsugbe held at the Main Auditorium, 12th--16th June 2015. (*Training needs of school administrators to ensure value re-orientation in secondary schools in Nigeria*).**
26. **2015 National Conference of Nigerian Association of Educational Administration and Planning held at the University of Benin, Edo State from 05th-09th October, 2015. (*Politics of education policies and programmes: constraints on equal educational opportunity implementation in Nigeria*).**
27. **2015, International Conference of Association for Progressive and Alternative Education (ASPROAAEDU) at Madina Institute of Science and Technology, Accra, Ghana. November, 2015. (*Relevance of open educational resources to university students in southeast Nigeria: administrators' perception*).**
28. **2015, 1st International Conference of Africa Graduate School of Management and Leadership, Accra, Ghana. In collaboration with Nwafor Orizu College of Education, Nsugbe held at the Main Auditorium, 7th--10th December, 2015. (*Principals' understanding of character development*).**
29. **2015, A 2-Day Sensitization Workshop at the Main Auditorium, Nwafor Orizu College of Education, Nsugbe, 30th-31ST November, 2015.**
30. **2017, 9th Biennial Conference of the School of Education, Nwafor Orizu College of Education, Nsugbe held at the Main Auditorium, 19th—22nd June 2017. (*Mitigating economic recession through qualitative and functional education*).**
31. **2018, A 2-Day Sensitization Workshop at the Main Auditorium, Nwafor Orizu College of Education, Nsugbe, 24th-25th September, 2018.**
32. **2019, 10th Biennial Conference of the School of Education, Nwafor Orizu College of Education, Nsugbe held at the Mini Auditorium, 03rd —06th June 2019. (*Expected teachers' Managerial capabilities for the implementation of primary education policy for national integration*).**
33. **2019, Anambra Special Marshals' Retreat/Retraining at the White Castle Hotel, Neni, Anambra State, 7th December, 2019, (*The role of special marshals in the present setting, with respect to traffic management and control*).**
34. **2020, UBEC Workshop/Training of Master Trainers on Effective School Leadership and Management, held at City Global Hotel, No 23 Portharcourt Road Owerri, Imo State from 8th November to 14th November, 2020 (UBEC/DTD/TPD/244/VOL.1/XX/425)**
35. **2020, Federal Road Safety Corps RS 5.3 Anambra State 2020 General Conference/Retreat at the White Castle Hotel, Neni, Anambra State, 7th December, 2019, (*The Imperative of teamwork in the operations of the special marshals*).**
36. **2021, 7th international Conference of Association for Progressive and Alternative Education, held on 9th September. 2021. (*Functional teacher education for functional education in Africa (Lead Paper)*)**
37. **2022, Federal Road Safety Corps RS 5.3 Anambra State 2022 Anambra State Special Marshals Workshop held at Hall of Honour, All Saints Cathedral, Onitsha, Anambra State, 10th December, 2022, (*The Responsibility of Special Marshals in the face of a new Administration in the Corps*).**
38. **2024, School of General Education Maiden Workshop, 16th day of July, 2024 held at the Curriculum/Instructional Technology Department (*The use of Information and Technology for Effective Teacher Performance*)**

39. 2025, School of General Education Workshop, 16th day of December, 2025 held at the Curriculum/Instructional Technology Department (*Smart Interactive Board Usage for Effective Teaching and Learning*)
40. 2026, School of General Education Workshop, 3rd February, 2026 held at the Curriculum/Instructional Technology Department (*Smart Interactive Board Usage for Effective Teaching and Learning*)

15. CONTRIBUTIONS TO THE COLLEGE WITH DATES:

COLLEGE

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| i. Hostel Supervisor / Hall Warden, (Hostels 3, 4 and 5) NOCEN | 2009 to 2011 |
| ii. Member, Students' Services Committee, NOCEN. | 2009 to 2011 |
| iii. Staff Adviser, AISEC Students' Association NOCEN Chapter | 2012 to Date. |
| iv. Member, South East COEASU National Conf. Protocol Committee | 2013 to 2013 |
| v. Member, COEASU Check Off/Special Levy Committee. | 2013 to 2013 |
| vi. Member, College Examination Monitoring Committee | 2014 to 2015 |
| vii. Member, College Research/Publications Committee | 2014 to 2016 |
| viii. Overseeing the affairs of the Department for the HOD | 29-30/4/2014 |
| ix. HOD , Dept of Educational Foundations & Admin | 2015-2017 |
| x. HOD , Dept of Educational Foundations & Admin (Re-Appointment) | 2017 to 2018 |
| xi. Director , Directorate of Professional Diploma in Education | 2018 to 2019 |
| xii. Member, Committee for Workshop on School Administration and Management | 2018 to 2020 |
| xiii. Dean , School of General Education | 2019 to 2021 |
| xiv. Member, Committee on Capacity Building for Training & Retraining of Serving Pri./Post Pri School Teachers in Anambra State (Public & Private) | 2020 to Date |
| xv. Member, Committee on Authenticity and Ownership of Certificates in the College | 2020 to Date |
| xvi. Member, Accreditation Committee | 2020 to 2021 |
| xvii. Member Committee on Review of College Academic Regulations | 2021 to 2021 |
| xviii. Member, Environmental Marshals Committee | 2021--2023 |
| xix. Chairman , Scholarship/Sponsorship Committee | 2022 – 2023 |
| xx. Chairman , Student Disciplinary Committee | 2023- 2024 |
| xxi. Member, Quality Assurance Committee | 2023- 2024 |
| xxii. Chairman , Junior Staff Disciplinary Committee | 2024 –2025 |
| xxiii. Director , College Examination Directorate | 2024-Date |
| xxiv. Chairman , College Examination Monitoring Committee | 2024-Date |
| xxv. Member, College Accreditation Committee | 2023- Date |

SCHOOL OF GENERAL EDUCATION

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| i. Member, School of Education Socials/Welfare Committee. | 2011 to 2013 |
| ii. Member, Project Committee, School of Education, NOCEN. | 2012 to 2014. |
| iii. Member, School of Education Journal/Research Committee | 2014-2016 |
| iv. Chairman , Conference Accommodation/Venue Decoration Committee | 2015 to 2015 |
| v. Member, School of Education Students' Complaint Committee. | 2015 to 2017 |
| vi. Member, School of General Education Conference Sponsorship Committee | 2017 to 2019 |
| vii. Member, School of General Education, Conference Organizing Committee | 2018 to 2019 |
| viii. Member, School of General Education, Publicity/Secretariat Committee | 2018 to 2019 |
| ix. Dean , School of General Education | 2019 to 2021 |
| x. Member , School of Education Editorial Board | 2025-Date |

DEPARTMENT

- | | |
|--|----------------|
| i. Secretary, Dept of Educ. Found & Admin, Board of Examiners | 2009 to 2015 |
| ii. Chairman , Dept of Ed. Founds Staff Welfare/Social Committee. | 2013 to 2015 |
| iii. Examination Officer, Dept of Educational Foundations & Admin | 2014 to 2015 |
| iv. Overseeing the affairs of the Department for the HOD | 02-12/06/2014. |
| v. Chairman , Departmental Lecture Monitoring Committee | 2015 to Date |
| vi. HOD , Dept of Educational Foundations & Admin | 2015 to 2017 |

vii. Secretary, Departmental Book Selection Committee	2015 to 2016
viii. HOD, Dept of Educational Foundations & Admin	2017 to 2018
ix. Chairman, Dept of Ed. Founds Staff Welfare/Social Committee.	2018 to 2021
x. Member, Dept. Book Publication Committee	2018 to 2021
xi. Member, Accreditation Committee	2021-2023
xii. Chairman, TETFUND Institutional-Based Research Committee	2024 to date
xiii. Chairman, School of Education Journal/Research Committee	2026 to Date

H. CONTRIBUTION TO OUTSIDE BODIES WITH DATES: TO THE NATION

i. Facilitator , National Open University of Nigeria (NOUN), Awka Study Center 2006-Date	
ii. Fellow , Strategic Institute for Natural Resources and Human Development (FRHD)	2008-Date
iii. Member , National Commission for Colleges of Education (NCCE) Accreditation Team to accredit Education courses in Biga College of Education, Sokoto, Sokoto State from 22 nd to 27 th October, 2017	2017-2017
iv. Fellow , Institute of Policy Management Development (FIPMD), 2018-Date	
v. Member , National Commission for Colleges of Education (NCCE) Accreditation Team as a Generalist in College of Education, Billi, Gombe State 3 rd - 8 th February,	2019-2019
vi. Special Marshal , Federal Road Safety Corp (FRSC)	2019-Date
vii. Teacher Development Team , UBEC 2021-Date	

TO THE STATE

1. Member, Committee, Ako n'Uche Lecture in memory of Late Igwe J.C Menakaya,	2005-2005
2. Secretary, Academic Staff Union of Educ. & Associated Institutions, ASUBEB	2007-2008
3. Member, LOC, NAEAP Anambra State Chapter	2009-2009
4. Resource Person, Carol Convent, Ichi2010 Annual Teachers' Seminar	2010-2010
5. Resource Person, 2010 UBEC/SUBEB Teacher Professional Development Programme,	2011-2011
6. Guest Lecturer, Government of Anambra State, 2014 African Child Celebration,	2014-2014
7. Resource Person, 2017 UBEC/ASUBEB SSOs Professional Dev. Programme	2020-2021
8. Resource Person, 2017 UBEC/ASUBEB Head Teachers Professional Dev. Programme	2020-2021
9. Resource Person, 2018 UBEC/ASUBEB SSOs Professional Dev. Programme	2022-2023
10. Resource Person, 2018 UBEC/ASUBEB Head Teachers Professional Dev. Programme	2022-2023

TO THE SOCIETY/CHURCH AT LARGE

i. Chairman , St Martin Tours Church, Abatete Nursery/Primary School Board.	1999-2008
ii. Patroness, Catholic Youths Organization (CYON), Ogidi Episcopal Region.	1999-2022
iii. Chairman, St Martin of Tours Nur/Primary School, Nsukwu, Abatete Sch. Board	2003-2007
iv. 4th Degree Lady Knight , Knights of St Mulumba, Nigeria, Nkpor Sub Council	2005-Date
v. Financial Secretary , Ladies of St Mulumba, Nigeria, Nkpor Sub Council	2015-2020
vi. Assistant Secretary, Parish Council, St Martin Tours Church, Abatete	2008-2025
vii. Financial Secretary, Ladies of St Mulumba, Nigeria, Nkpor Sub Council	2008-2013
viii. President General , Enugwu-Nsukwu Women Home/Abroad Meeting	2012-2022
ix. Asst Secretary, Ladies of St Mulumba, Nigeria, Nkpor Sub Council	2013-2018
x. Worthy Secretary, Ladies of St Mulumba, Nigeria, Nkpor Sub Council	2018- 2021
xi. Asst. Secretary, St Pio, Laity, St Stephen's Parish, Trans-Nkisi, GRA, Onitsha	2022- Date
xii. Worthy President , Ladies of St Mulumba, Nigeria, Nkpor Sub Council	2025-date

I. TO MY CREDIT ALSO, INCLUDE:

- **Nigeria's Best PhD Thesis Award Winner, Fafunwa Educational Foundations** 2003-2003
- **Member, Teachers' Registration Council of Nigeria (Reg. No: AN/P/09509)** 2007- Date
- **Member, Colleges of Education Assoc. of Staff Union (COEASU)** 2008-Date
- **Member, Nigeria Association of Educational Administration and Planning (NAEAP)** 2008-Date
- **Member, Commonwealth Council for Educational Admin and Management (CCEAM)**2008-Date
- **Member, Association of Nigerian Teachers (ASONT)** 2008-Date

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